ALESPOTLIGHT

OCTOBER 2000

AMERICAN INCOME LIFE & NATIONAL INCOME LIFE

VOL39 NO 10

BILL GIBSON - SAYING GOODBYE TO A LEGEND

- Bill Gibson A Lifetime with American Income
- Trick-Or-Treat Child Safe Kits
- September Leadership Development School



FROM THE DESK OF:

Roger Smith
President & CEO
American Income Life
& National Income Life

Leaving Your Legacy

In the insurance industry, we all know how important it is to leave a legacy. For most of us at American Income and National Income, leaving a legacy simply means making sure your family is protected if something happens to you, but this is just a definition we have succumbed to because of our chosen professions. Another definition of leaving a legacy is basically to leave your mark on something which is left behind. This month I am going to delve into both aspects of the term "leaving your legacy."

First, I want to touch on the second part of the term leaving your legacy — the part about leaving your mark on something which is left behind. This month, American Income and National Income lost a great associate, a compassionate advocate, and a dear friend. Bill Gibson, a PR Representative with the Paul Rumbuc Agency, had a heart attack Sunday, Oct. 1, 2006. Bill's involvement with American Income began over 40 years ago and his passion grew for this Company each and every day. Bill held a variety of positions within this Company, including that of State General Agent. He definitely left his mark upon whatever he left behind — a legacy. Bill will be greatly missed by all who had the pleasure of knowing him. Find out more about the legend, Bill Gibson, on Page 9 as we pay tribute to his life and his career with American Income.

Sometimes in moments of sadness, sorrow, and great loss, we tend to see things clearer with a more profound sense of understanding. Having had such a moment recently, I feel as though I have come to an even deeper comprehension of what we do and what we offer working families. This contemplation goes along with both lines of our "leaving your legacy" definition.

American Income and National Income offer a powerful service to the markets we serve. Taking this to its lowest common denominator, it is clear we offer people security and peace of mind in an unsure world. We offer family protection and planning for the future. Whatever way you look at it, we offer families the opportunity of leaving a legacy for those they love, as well as letting us leave our legacy on the lives we touch.

Having said all of this, I believe it is important to stop every once in a while and take a moment—a true moment. Take stock in what you do and think about the impact you have on the people you serve. What you do is tremendous and your work allows you and American Income and National Income to leave a legacy.

Think big!

News Page

Dates to Remember

Tuesday, Nov. 28, 2006

All business and PR credits must be at the Home Office to count for November production.

Total Bonuses Paid Out

This month AIL and NILICO paid a total of \$877,927.29 in bonuses. For more information on the monthly bonuses, turn to Page 16.

Required Retention Rate

Effective Jan. 1, 2006, to be eligible for bonuses and featured in *Spotlight*, Producers must meet the required Retention or the minimum Net to Gross. Net to Gross varies based on bonus guidelines. The rates listed below are for *Spotlight* recognition only. Net to Gross is used only during the Producer's first eight months.

Retention:

Net to Gross: 78%

Look for the Asterisk

The asterisks, shown throughout the magazine, indicate that place will be a year-to-date award winner. The Producers, who will be recognized at the 2007 Awards Presentation, are: the top SGA from each category, the top two PR Managers, the top two PR Representatives from each category, the top RGA, the top five MGAs, the top five GAs, the top SA, and the top ten Individual Producers. You can view the 2007 Convention Qualifications online at ailife.com or nilife.com. Check your production! If there is an asterisk by your position, you could be on your way to The Fairmont Scottsdale Princess! The convention will be held May 17-20, 2007.

Pennsylvania AFL-CIO Endorses AIL

Recently, a letter went out to the union locals within the Pennsylvania AFL-CIO, reintroducing AIL and the benefits we offer. The letter instructed all affiliates to take advantage of the fantastic assistance we provide to working families in the Pennsylvania area, saying, "As part of our ongoing effort to encourage our members to buy union, we encourage you to give your first consideration to this all-union insurance company."

The President of the Pennsylvania AFL-CIO, William M. George, wrote in detail about the no cost benefits offered to members in the area. He especially emphasized the AD&D benefit and how this benefit covers the members 24 hours a day, 7 days a week. He also spoke of the Health Services Discount Card and the Child Safe kits we offer to those in the area.

His letter continued by illustrating the involvement AIL has with the community. He touched upon our CLC attendance, the food bank, our presence on picket lines, and other various contributions to labor campaigns throughout Pennsylvania.

Mr. George finished by encouraging all local leaders to "contact your local AIL Representative and meet with him/her to ensure your members receive every opportunity to protect themselves and their families."

This letter speaks volumes about how our clients feel about American Income. It makes clear the amount of trust our members have in the Company. Keep up the great work, everyone!

Correction

Last month, our second place RGA should have been David Hausman from the Eric Giglione Agency and our third place RGA should have been Joshua Goodman from the Bill Jennings Agency. *Congratulations!*

Founder's Club Outstanding Producers September 2006

AGENT	SGA	TIMES QUALIFIED	TOTAL NET ALP	N/G ▲	RETENTION
Rae Duvauchelle	Rick Altig	1	\$55,383		82.9
Max Quasem	David Cohen	8	71,140	The state of the s	87.5
Scott Remmey	Eric Giglione	10	52,870		76.5
Rosalie Zwicker	Joe Manone	2	45,523		76.3

Founder's Club Outstanding PR Reps

AGENT	SGA	TIMES QUALIFIED	CARDS/GROUPS	
Ken Altizer	Marc Morton	6	50	

American Income Life

For over half a century,
American Income Life
Insurance Company has
been meeting union
families' needs. We are
a leader in the union
insurance market, and
are totally committed to
meeting the needs of union
members through personal
one-on-one service and
complete Home Office
customer support. You can
count on AIL to do what it
says it will do.

Spotlight

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Announcing: 2007 AIL/NILICO Public Relations Summit

Are you playing with a winning hand? PR Reps attending the 2007 PR Summit will be. PR Summits in previous years have proven very successful. Leads are up 18 percent, the PR force has grown exponentially in size, and the resources and tools available are better than ever. The 2007 PR Summit promises to be the best yet! Can you imagine the impact this will have?

For first year PR Reps and those interested in some very specialized credit union training, the Summit will begin the morning of Thursday, Jan. 18, so plan to arrive in time for dinner at 7:00p.m. on Wednesday, Jan. 17.

Jan. 19 holds something very special in store for you, something we have never offered before, and everyone will want to attend. We are bringing to you a full day Strategic Sales Workshop. This workshop will sharpen your techniques for gaining access to decision makers, assessing needs, developing strategic relationships that offer open dialogue and solution presentation, and asking for and closing the deal.

On Jan. 20 we will apply what we learned the day before in breakout sessions organized by topic. Breakouts will include markets such as associations, unions, credit unions, Child Safe, and more. The sessions will also include additional training and suggestions on sales techniques in a more market specific approach, role playing, question and answer sessions, and open idea sharing.

As always, the evenings will be filled with good food and great friends. The Summit will conclude Jan. 20 with a fun-filled outing that you do not want to miss.

Don't miss this year's Summit! Mark your calendars now, and keep an eye out for your enrollment form. We are looking forward to seeing you there!

New Office Openings

At American Income and National Income, we don't waste any time. In the spirit of thinking big, many of our SGAs have expansion efforts in the works. Listed below are some of the new satellite Agency Office openings our SGAs and their Agencies have completed through the month of October. Take a look! This is exciting because it brings the American Income and National Income names into new hometown communities across the country.

The Rick Altig Agency

The Rick Altig Agency opened an amazing four new offices throughout the West Coast.

Springfield, Oregon MGAs: Tom Craig & Mike Mandella

Portland, Oregon MGAs: Patrick Coughlin & Travis Vandeberghe

> Long Beach, California MGAs: Tony Fox & Matt White

Veradale, Washington MGAs: Ryan Nichio & Joel Michael

The David Zophin Agency

David is on the ball, opening a new office in Massachusetts.

Dorchester, Massachusetts MGA: Melanie Cohen & SA: Jose Lopes

Child Safe

Child Safe leads are in increasing demand lately, and child safety is a major concern during Halloween. We at the Home Office cannot think of a better time to generate some Child Safe leads. Don't forget these Halloween tips we previously sent out to your Agencies.

- If you printed some special holiday Child Safe response cards with your Agency's business reply address and permit on the back side, remember to drop them in the Trick-Or-Treaters' bags on Halloween.
- For an extra treat, attach some candy to each card.
- When making Child Safe sales, leave a supply of cards with your clients and ask them to drop the cards in the Trick-Or-Treaters' bags. You can bet that some of the Trick-Or-Treaters they see will be the children of friends and family members. In addition, many parents go through their children's bags and will run across the card.
- Leave some of the cards and candy at the local "Halloween safe stops," which are sponsored events where children can Trick-Or-Treat safely. Most cities and communities have them.
- Many schools and churches have Fall carnivals or Halloween events designed to offer safe alternatives to Trick-Or-Treating. Leave a supply of cards and candy with the schools or churches.

Let's help make this year's Halloween safe for children everywhere.

PR News

If you have any PR News or office openings you would like to see in future issues of the Spotlight, please e-mail your information to dyannazzo@ailife.com or syarbrough@ailife.com.

Promoted to 52.5 Percent Supervising Agent

Michael Akers	Roger Holloway	Travis Nadeau	Isaiah Taulbee
Laura Beshara	Susan Johnston	Elizabeth Nesi	Sharon Ward
Tom Coates	Shane Kerr	Guy Pagliolo	Charlotte Watkins
Robin Dillow	Joshua LaBonte	Matt Pflueger	Wade Wolf
Adnan Dizdarevic	Michael LiBassi	Mark Poechman	Jack Wu
Michael Forcier	Darren Lightburn	Charles Schuetz	Sheila Wyman
Ricardo Garavito	Nicholas Melo	Crystal Scott	Demetrius Young
Art Gonzales	Sonia Muller	Lindsey Stover	Marc Younger
Christopher Hankins	Albert Musselwhite	Jonathan Stuffer	

Promoted to 55 Percent Supervising Agent

Richard Correa	Marty Henderson	Laurence King	Troy Tripp	
Matthew Grana	Sandra Ivy	Rosa Ngolo-Grubb	Jerome Washington	

Promoted to 57.5 Percent General Agent

Ryan Clarke	Garret Kun	Petko Petkov	Diane Shiple
Matthew Gonzales	David Lamb	Charles Riggs	Emmanuel Villasenor
Renee Jeffries	Matthew Moore	Robert Shafer	

Promoted to 60 Percent General Agent

Alfred Brenner	Karen McQuoid
Robert Gerdes	James Nelligan

Promoted to Master General Agent

Victor Cabral	Ross Ewen	William Jaquay	Edwin Menzies	Jesse Zwack
Walter Dow	Aaron Harris	William Kidder	William Reeves	
Todd Engelson	Phillip Humbel	Patricia Lee	John Sparby	

Promoted to State General Agent

AJ O'Connor



1. Nicole Winn Santa Rosa, CA



2. Richard Krueger Woodridge, IL



3. Rae Duvauchelle Kailua, HI



4. Bonnie Williams St. John's, NL



5. Max Quasem Los Angeles, CA



6. Carla Miller Omaha, NE



7. Jose Lopes Framingham, MA



8. Merridy DeVorce Phoenix, AZ



9. Lily Tchen Los Angeles, CA



10. Alex Bluhm Concord, CA

Individual Producers

September Production

All	Time	Record	to Be	at
Month:	\$62,536	Net ALP	Zachar	y Hart

	Name	Net ALP	NG▲	Rtn	MGA	SGA
1.	Nicole Winn	\$27,245		69.0		Altig-Orlovic
2.	Richard Krueger	26,191		76.9	David Wang	Bob Olson
3.	Rae Duvauchelle	22,271		82.9	Christopher Clark	Rick Altig
4.	Bonnie Williams	22,251		77.7	Bonnie Williams	Rick Altig
5.	Max Quasem	21,442	900-300	87.5	Earnest Loveless	David Cohen
6.	Carla Miller	18,808	50% in	75.5	Carla Miller	John Akers
7.	Jose Lopes	18,159	93	Page 1	Melanie Cohen	David Zophin
8.		17,837	87		William Myatt	Steve Hartman
9.	Lily Tchen	17,424		70.9	Lily Tchen	David Cohen
10.	Alex Bluhm	17,378		82.0	Roger Johnson	Jatoft-Foti
11.	Naveen Eapen	16,830		77.3	Lawrence Hauck	Steve Friedlander
12.	Mary Ann Gaelic	16,236		74.5	Lawrence Hauck	Steve Friedlander
13.	Theresa Bellajaro	15,735		79.7	Christopher Clark	Rick Altig
14.	Joanne Khau	15,698	100		Brett MacCannell	Rick Altig
15.	Bradley Kampmeier	15,316	96	20	Rebecca Klebsch	Joe Manone
16.	Ruben Soberanes	15,026	4 most	69.7	Doreen Ryan-Foti	Jatoft-Foti
17.	Brian Allt	14,757		78.3	Harjeet Rana	Imran Satti
18.	Joaquin Santos	14,717		79.7	Doreen Ryan-Foti	Jatoft-Foti
19.	Christopher Jordan	14,632	89		Preston Foster	Mark Hancock
20.	Richard Miller	14,618	92		Simon Arias	Surace-Smith

[▲] Percentage of Net to Gross

YTD Production

All Time Record to Beat YTD: \$278,449 Net ALP Zachary Hart

Name	Net ALP	NG▲	Rtn	MGA	SGA
* 1. Max Quasem	\$177,125		87.5	Earnest Loveless	David Cohen
 2. Carla Miller 	155,850		75.5	Carla Miller	John Akers
 Timothy Cruise 	133,707		83.9		Rick Altig
 4. Jesse Wise 	131,306		81.8	Matthew Hogan	Durhon Oldham
5. Steven Stensrud	123,335	C. IV	82.8	John McGrath	Rick Altig
6. Garret Kun	120,892		85.7	Matthew Melhorn	Fred Hadayia
7. Alex Bluhm	119,714	Market N	82.0	Roger Johnson	Jatoft-Foti
8. Sebastian Kazek	119,395	R TEST	78.7	James Scallon	Tom Williams
9. Samantha Chui	114,728		71.0	Samantha Chui	Williams-Williams
10. Scott Remmey	114,398		76.5		Eric Giglione
11. Tara Soderman	114,314		84.6	Tara Soderman	Rick Altig
12. Ruben Soberanes	113,577		69.7	Doreen Ryan-Foti	Jatoft-Foti
13. Lily Tchen	109,376	elf brit	70.9	Lily Tchen	David Cohen
14. Robert Ulreich	106,877	1407 m	80.9	Roger Johnson	Jatoft-Foti
15. Brian Allt	106,102		78.3	Harjeet Rana	Imran Satti
16. Rudi Camenzind	106,017	Clo You	88.9	Earnest Loveless	David Cohen
17. Daniel Potilechio	105,296		91.8	David Wang	Bob Olson
18. Helen Taylor	103,483		83.2	Harpreet Gujral	Rick Altig
19. Sabrina Lloyd	102,256		81.7	Barry Dillah	Eric Giglione
20. Rae Duvauchelle	101,304		82.9	Christopher Clark	Rick Altig

[▲] Percentage of Net to Gross

Happy Anniversary! Thanks for all you do. Congratulations!

37 Years of Service

Pater Nielsen

26 Years of Service

Patrick Coughlin Eric Giglione

24 Years of Service

Rick Altig

21 Years of Service

Ted Schilling

19 Years of Service

Angeles Ordas

15 Years of Service

David Hausman Jinzhou Zhao

13 Years of Service

Douglas Bauknecht

11 Years of Service

Bill Jennings Kobina Sekyi

10 Years of Service

Eric Dionne Joey Kennedy

9 Years of Service

Brenda Carson Carla Miller

8 Years of Service

Carl Boldon Anthony Christman Pamela Drury Benjamin Mancillas

7 Years of Service

Steven Jakubczak David Zophin

6 Years of Service

Timothy Farr Jerald Muhammad Eric Neal

5 Years of Service

Kevin Appasamy Robert Bingham Matthew Dahler Joseph Larsen Demetrius Peete Dustin Raaum

4 Years of Service

Mack Bell Joseph Callahan Joseph Coarsey David Farraway Mary Ann Gaelic Frederick Hadayia Jason Mollo Michael Snow

3 Years of Service

Sandra Carlson Preston Foster Benjamin Foti Matthew Hogan John Keiderling Jason Mayer Matthew Melhorn Justin Miller

3 Years of Service

Corey Neff Pete Pels Shawn Richmond Erin Ziegler

2 Years of Service

Richard Barbour Sabeel Caudle El Rae Duvauchelle Naveen Eapen Laura Fisher Ryan Freund Robert Hamilton Luis Heredia Arlene Hughes Adrian Jefferson Emily Jenning's Yevgeniy Kashkin Graham Komada Patra Meacham Elizabeth Michalek Sami Mogannam Perquida Osborne Derek Sandilands Wendy Storandt Moswen Taylor Terrence Thomas Melanie Webb David Williams Jason Young

1 Year of Service

Herbert Adams Oboumou Assa

1 Year of Service

Timothy Baker

Andrea Barenholtz

Jennifer Chetwynd Leavona Davidson Lamine Diakhate Michael Gallagher Giovanni Guerrero Torrence Henry Diana Huffman Mirjana Ivankovic Grant Johnson Phyllis Jones Barbara Knight Vincent Larocca Beth Lopez Nathan Meckey Chad Mulchand Michael Navarrette Siddharth Patel Timothy Rose David Rowell Norman Sellen Nabil Spahi Steven Stensrud Carolyn Stroman Craig Strompf Georgy Thomas Andy Walters Lauren Wojewodzic

Cheryl Zaborniak



Bill Gibson

June 26, 1925 to October 1, 2006

You will be missed.

Bill was a dear friend and a great colleague. He was a tremendous asset to our Company and definitely left his legacy with us who knew him. Bill's commitment and dedication is an inspiration to all who have made their home here at American Income and National Income.

Below are some words about Bill from those who knew him best. Bill will be missed!

Roger Smith, President and CEO

"Our company is a better company for its relationship with Bill. I was privileged to have worked with Bill as his SGA for seven years, and during that time I found him to be a man of high integrity, committed to both his family and his profession. I have never seen as professional a team of labor activists as we have at AIL/NILICO, and I have not seen an individual more dedicated to the working person than Bill.

I once told him, 'If you take care of me, I will take care of you.' His reply was, 'I will take care of me for you, if you take care of you for me.' I will never forget that line. That is the kind of guy he was."

Scott Smith, Executive Vice President

"Bill Gibson lived a blessed life. He and his wonderful wife of 56 years, Jean, had nine children, 25 grandchildren, and one great grandchild. Bill was a dedicated PR man and has worked for American Income for the past 40 years. I have had the privilege of working with Bill for the last two and half years in the Michigan area. He has worked all over the country with American Income and has given me a lot of great advice as an SGA. He loved unions and was a hard worker in spite of his age and growing health problems. Just a week before he passed away, he was still taking care of his groups. He was a wonderful person and will be missed."

Paul Rumbuc, SGA

"Bill Gibson lived a blessed life."

"... there are few individuals with the energy, spirit, and compassion for AIL and working families."

"American Income Life experienced a great loss with the passing of William Gibson. Bill's loyalty to American Income was evident in his tenure with the Company having worked in various positions for over 40 years. As many of his colleagues will remark, there are few individuals with the energy, spirit, and compassion for AIL and working families. Bill was proud of this fact. He was someone who was always there to help anyone. We will miss him dearly."

Bob Olson, SGA

"When I received the news about the passing of Bill Gibson, my thinking went back some forty years. American Income was less than ten years old when we met. He had heard of American Income and was interested in why it was that we were working with unions. His eyes lit up; you could see the excitement within him and he said, "American Income is the company that I want to be with. You have the philosophy that excites me. You represent the things I believe in."

This one man turned a less than average agency into the most spectacular agency we had at American Income in those years.

Bill was an unusual man. He could be flamboyant and he could be just even, but always, in everything in which he was associated, integrity was securely woven into the fabric. He was a very religious man. He didn't wear it on his sleeve, but he looked up to what its expectations required. They don't make people like Bill very often, and for myself personally, and most especially for American Income, we are better because our paths crossed with this magnificent individual.

Soutstanding father dound to

9

His family was everything to him. He was an outstanding father and husband. I know that all of us at American Income miss this wonderful person and the world is not quite as good as it used to be when Bill Gibson was part of it."

Bernard Rapoport

Spotlight October 2006 Think Big!

Supervising Agents



Greg Stewart
 Woodridge, IL



2. Adriann Morales Los Angeles, CA



3. Bradley Ellison Troy, MI

September Production

All Time Record to Beat Month: \$43,409 1st Yr. All Time Record to Beat Month: \$68,050 Net ALP Mary Ann Gaelic

	Name	1 st Year Agent	Net ALP	NG	Rtn	MGA	SGA
1.	Greg Stewart	\$22,831	\$34,550	88		David Wang	Bob Olson
2.	Adriann Morales	20,138	21,487	95		Erik Graham	David Cohen
3.	Bradley Ellison	17,549	23,596	86		Sonny Gurney	Paul Rumbuc
4.	Jared Mlinarich	15,939	23,601		72.6	Steven King	Paul Rumbuc
5.	Sarah Worobec	15,698	29,507	84		Brett MacCannell	Rick Altig

YTD Production

All Time Record to Beat YTD: \$266,978 1st Yr. Mary Ann Gaelic All Time Record to Beat YTD: \$443,893 Net ALP Mary Ann Gaelic

		N.ame	1st Year Agent	Net ALP	NG	Rtn	MGA	SGA
*	1.	Jared Mlinarich	\$98,096	\$154,868		72.6	Steven King	Paul Rumbuc
	2.	Greg Stewart	86,971	152,642	88	1	David Wang	Bob Olson
	3.	Rachel Buser	82,328	165,200		78.7	Matthew Hogan	Durhon Oldham
	4.	Cynthia Sittig	81,580	152,188		76.4	Scott Keeney	Durhon Oldham
	5.	Keith Moore	72,356	116,482		70.3	Alex Gonzales	Jatoft-Foti

Supervising Agent selection guidelines for recognition in the Spotlight are as follows: Must have one First Year Agent coded and meet all production requirements.

General Agents



Brett Gryska
 Rochester, NY



2. Michael Vasu Cleveland, OH



3. Benjamin Foti Concord, CA



4. David Guzman Cleveland, OH



5. Michael Broker Rochester, NY

September Production

All Time Record to Beat Month: \$102,403 1st Yr. Eric Neal All Time Record to Beat Month: \$111,262 Net ALP Eric Neal

	Name	1 st Year Agent	Net ALP	NG	Rtn	MGA	SGA
1.	Brett Gryska	\$38,054	\$42,707	91		Jim Bianchi	Durhon Oldham
2.	Michael Vasu	37,162	40,862	95		Nicholas Zangardi	Surace-Smith
3.	Benjamin Foti	37,141	37,950		83.8	Cheryl Foti	Jatoft-Foti
4.	David Guzman	31,295	36,403		76.7	Travis Moody	Surace-Smith
5.	Michael Broker	27,666	36,619	92	1000000	Jim Bianchi	Durhon Oldham
6.	Renee Jeffries	27,344	30,186	100		Simon Arias	Surace-Smith
7.	Kim Burton	27,171	35,952		68.3	Simon Arias	Surace-Smith
8.	Joshua Riehl	25,302	29,612		81.6	Steven DiChiaro	Bill Jennings
9.	Garret Kun	24,217	36,041	89		Matthew Horn	Fred Hadayia
10.	Robert Gerdes	23,842	28,528		82.3	Rebecca Klebsch	Joe Manone

YTD Production

All Time Record to Beat YTD: \$489,120 1st Yr. Eric Neal All Time Record to Beat YTD: \$864,620 Net ALP

		Name	1st Year Agent	Net ALP	NG	Rtn	MGA	SGA
*	1.	David Goodman	\$199,776	\$257,440		79.2	Joshua Goodman	Bill Jennings
*	2.	Steven Engrav	164,822	272,543		73.6	Wayne Hendricks	Joe Manone
*	3.	Thomas VanOsdol	160,280	247,735		72.1	Steven Strong	Durhon Oldham
*	4.	David Guzman	146,985	214,897		76.7	Travis Moody	Surace-Smith
*	5.	Beth Snow	146,101	216,215		81.2	Curt Snow	Jatoft-Foti
	6.	Joshua Riehl	131,037	174,920		81.6	Steven DiChiaro	Bill Jennings
	7.	Sara Geiger	125,305	176,238	85		Samuel Cohen	Fred Hadayia
	8.	Brett Gryska	125,251	184,381	91		Jim Bianchi	Durhon Oldham
	9.	Todd Sahm	119,430	153,452	86		Dorian Oldham	Durhon Oldham
	10.	Danielle Holmes	118,251	159,815		77.0	Joshua Goodman	Bill Jennings

General Agent selection guidelines for recognition in the Spotlight are as follows: Must have two First Year Agents coded and meet all production requirements.

Sensational Success!

AMS continues to provide everyone with the opportunity to go the distance. More people are finding how a little hard work coupled with this program can make their career dreams come true. This month we had the chance to speak with individuals who were more than happy to share their success stories and how they got to where they are now.



Bryan Flannery The Surace-Smith Agency

it to achieving your career goals."

"Success in the field relies on three things: hard work, a positive attitude, and having the right skills to really make an impact. AlL provides you with the training to make those

three things a reality. It is up to you to implement this training and apply

Michael Glossop The Rick Altig Agency Promoted to MGA 08/06

"This career is a challenge when you are new. It may seem overwhelming when you have so much to learn, but do not give up! Be patient, and take it one step at a time.

You cannot expect to be an overnight success, but you will be at the top in



Victor Cabral he Williams-Williams Agency Promoted to MGA 09/06

to it and work to make it happen!"

"Set a goal for yourself, write it down, and do everything in your power to achieve it. Remember: until you write it down, it is just

a dream. Once it is on paper and in front of you every day, it becomes a solid goal to work for. Now just put your mind

Walter Dow The Rick Altiq Agency Promoted to MGA 09/06

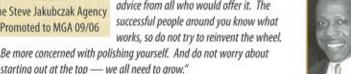
"The process to becoming an SA is full of small changes and transitions. Then, we reach MGA, and it is suddenly coming at you so fast that some people may find it

overbearing. Give it time! Everything will start moving smoothly before



Ross Ewen The Steve Jakubczak Agency Promoted to MGA 09/06

"Learn from those around you, and take advice from all who would offer it. The successful people around you know what works, so do not try to reinvent the wheel.





The Rick Altig Agency Promoted to MGA 09/06

"Be prepared to go to work - I put in a full eight hours a day. Follow your models and stay focused. Do not let bad days take you out of your game. And finally, be more

concerned about your client than yourself. Imagine they are your closest relatives, and do everything you can for them."



The Steve Greer Agency Promoted to MGA 09/06 "Listen to your MGAs and your SGAs, and do what they say. They will not steer you wrong. I don't think I need to say it, but work hard! Be prepared to give it your

all. Don't give up and keep trying to move forward. Dedication and persistence will get you everywhere."



Jason Kidder The Steve Jakubczak Agency Promoted to MGA 09/06

"The best advice I have is: never give up. You are going to have your up and down days, but no matter what, you cannot give up on your dreams. Always look at your goals and

realize you are capable of achieving them. Remain confident and do your



Patricia Lee The Paul Rumbuc Agency Promoted to MGA 09/06

you will do wonderfully.

"My advice is to be committed and believe in what you are doing. Stay positive, and surround yourself with positive and successful people. There are always twists and turns with this business, but stick with it. Follow your leadership, and



William Reeves The AJ O'Connor Agency Promoted to MGA 09/06

"American Income is like no other business I know. I have never heard of a place where your rate of success is based on your personal production, rather than the

manager's preference. There is no glass ceiling here, and you can go as high as you wish."

Congratulations!

Are You A Curious Leader?

With the passing of another Leadership Development School, one word comes to mind. It's curiosity.

Curiosity is a pre-requisite to continual improvement and even excellence. As leaders, we need to study people and systems. We need to inspire each other to be intellectually curious. We feel that making progress, in part, is based upon thinking. We can apply this notion of intellectual curiosity by thinking about our organization's future, understanding the present, and knowing and challenging ourselves to creatively move people and our Agencies to their vision.

Always remember, leadership is about making things happen! If you don't know, you can't do.

Below: A snapshot of the latest class during an in-depth information session. Participants received training on topics such as Recruiting, Retaining Agents, Non-Traditional Leads, and working with Home Office.

Bottom: The September 2006 Leadership Development School attendees on the front steps of AIL/NILICO Home Office in Waco, Texas.





Spotlight October 2006 Think Big!

Master General Agents



Simon Arias
 Cleveland, OH



2. Jim Bianchi Rochester, NY



3. Harjeet Rana Halifax, NS



4. Cheryl Foti Concord, CA



5. Steven DiChiaro Denver, CO

September Production

All Time Record to Beat Month: \$190,653 1st Yr. Slav Bitman All Time Record to Beat Month: \$250,859 Net ALP Jim Bianchi

	Name	1 st Year Agent	Net ALP	NG	Rtn	SGA
1.	Simon Arias	\$107,306	\$118,647	90		Surace-Smith
2.	Jim Bianchi	88,320	133,711		76.8	Durhon Oldham
3.	Harjeet Rana	87,011	111,727	Million !	70.4	Imran Satti
4.	Cheryl Foti	69,900	98,754		72.8	Jatoft-Foti
5.	Steven DiChiaro	65,860	69,348		75.9	Bill Jennings
6.	Donald Orban	63,882	62,860		76.5	Scott Latta
7.	Travis Moody	62,320	94,454	- verile	72.8	Surace-Smith
8.	David Wang	57,588	136,779		72.6	Bob Olson
9.	Samuel Cohen	56,072	51,109		73.0	Fred Hadayia
10.	Nicholas Zangardi	49,733	72,036		71.6	Surace-Smith

YTD Production

All Time Record to Beat YTD: \$1,705,178 1st Yr. Slav Bitman

All Time Record to Beat YTD: \$2,168,283 Net ALP Paul Rumbuc

		Name	1 st Year Agent	Net ALP	NG	Rtn	SGA
*	1.	Joshua Goodman	\$1,011,485	\$1,274,193		73.2	Bill Jennings
10	2.	Samuel Cohen	683,571	804,799		73.0	Fred Hadayia
*	3.	Harjeet Rana	660,435	741,282		70.4	Imran Satti
	4.	Matthew Hogan	608,503	918,074		73.7	Durhon Oldham
	5.	Nicholas Zangardi	529,732	579,859		71.8	Surace-Smith
	6.	Cheryl Foti	488,355	809,658		72.8	Jatoft-Foti
	7.	David Wang	422,045	865,137		72.6	Bob Olson
	8.	Jim Bianchi	420,068	723,065		76.8	Durhon Oldham
	9.	Wayne Hendricks	395,273	637,478		76.2	Joe Manone
	10.	Travis Moody	383,710	473,461		72.8	Surace-Smith

Master General Agent selection guidelines for recognition in the Spotlight are as follows: Must have four First Year Agents coded and meet all production requirements.

Regional General Agents



1. Jim Bianchi

Rochester, NY



Nicholas Zangardi
 Cleveland, OH



3. Sonny Gurney Troy, MI

September Production

Name	Name 1st Year Ne		NG	Rtn	SGA	
1. Jim Bianchi	\$238,888	\$397,737		77.0	Durhon Oldham	
2. Nicholas Zangardi	152,652	186,932		73.5	Surace-Smith	
3. Sonny Gurney	133,705	168,931		73.1	Paul Rumbuc	
4. Joshua Goodman	114,318	156,519		73.1	Bill Jennings	
5. David Hausman	102,948	146,179		74.1	Giglione,Eric	

YTD Production

Name		Name	1 st Year Agent	Net ALP	NG	Rtn	SGA	
8	1.	Jim Bianchi	\$2,082,157	\$3,206,053		77.0	Durhon Oldham	
	2.	Joshua Goodman	1,533,574	1,869,412	DETAIL	73.1	Bill Jennings	
	3.	David Hausman	1,232,957	1,742,427		74.1	Eric Giglione	
	4.	Sonny Gurney	1,170,893	1,420,806	himpale:	73.1	Paul Rumbuc	
	5.	Steve Surace	799,849	1,250,572		70.6	Surace-Smith	

\$Show Me the Money\$

Qualifier

Sue Akers

Kelvin Muggeridge

Anna Zakharova

Barbara Knight

Rachelle Valdez

Lori Quinn Rozzell

Heather Cowdrev-Murch Altig-Delev

Erica Dalager

Paul Winslow

Qualifier

William Myatt

Donald Orban

Todd Engelson

Robert Gerdes

Natalie Linker

Melanie Cohen

Sarah Worobec

Zachary Hart

Brett Gryska

Simon Arias

David Provencher

Amount

\$4,766.74

\$4,724.50

\$4,668,41

\$4,558.27

\$4,359.32

\$3,709.89

\$3,492.85

\$3,197.41

\$3,082,05

\$2,990.95

Amount

\$12,323.04

\$10,110.10

\$8,925.54

\$7,591.74

\$7,511.12

\$7,281.41

\$6,602.76

\$6,385.46

\$5,071.13

\$5,053.52

PR Bonus*

John Akers

Scott Latta

Altig-Orlovic

HO St. Louis

Imran Satti

Total PR Bonus Paid: \$63,175.97

116 PR Reps Qualified

BR Bonus*

Steve Hartman

Scott Latta

Joe Manone

Surace-Smith

Alt.-Orl.-Vene.

Allan Jennings

David Zophin

Rick Altig

Mat Hart

Total BR Bonus Paid: \$139,934.58

180 Managers Qualified

Durhon Oldham

SGA

Alt.-Orl.-Vene.

Williams-Williams

Steve Friedlander

Tom Williams

Amount

\$6,072.00

\$3,829.50

\$3,372.00

\$3,094.75

\$2,734.00

\$2,640.88

\$2,575.00

\$2,247.12

\$1,915.50

\$1,422.00

Amount

\$3,861.04

\$3,428.60

\$3,428.49

\$2,755.53

\$2,691.07

\$2,669.60

\$2,647.22

\$2,499.03

\$2,163.77

\$2,064.13

SGA

Retention Bonus*

Bob Olson

Rick Altig

Rick Altig

Jatoft-Foti

John Akers

Total Retention Bonus Paid: \$447,528.33

450 Producers Qualified

MGA Bonus*

Surace-Smith

Fred Hadavia

Surace-Smith

Alt.-Orl.-Vene.

Bill Jennings

Total MGA Bonus Paid: \$227,288,41

100 Managers Qualified

Bob Olson

Scott Latta

Jatoft-Foti

Durhon Oldham

Imran Satti

SGA

David Cohen

Altig-Orlovic

Steve Friedlander

Steve Friedlander

Steve Friedlander

SGA

Qualifier

Richard Krueger

Bonnie Williams

Rae Duvauchelle

Max Quasem

Nicole Winn

Alex Bluhm

Carla Miller

Qualifier

Simon Arias

Harjeet Rana

Jim Bianchi

Samuel Cohen

David Wang

Travis Moody

Donald Orban

Todd Engelson

Steven DiChiaro

Cheryl Foti

16

Naveen Eapen

Mary Ann Gaelic

Patricia Newell

Community Involvement

MONETARY DONATIONS

American Income & National Income

- Contributed \$25,000 to the Working for Good Jobs in America Fund.
- Presented \$10,000 to Labor Community Services for the Miguel Contreras Learning Complex.

The Rick Altig Agency

- · Gave \$2,500 to the Canadian Ball Hockey Association,
- Donated \$475 to North West Labor History's Scholarship.
- · Presented \$57.49 to CAWs golf tournament for a prize.
- · Gave \$500 to IBT Joint Council 36 for their golf tournament.
- Donated \$1,250 to La Fondation de l'Ecole Horizon-Soliel for their golf tournament.
- · Gave \$1,150 to TUAC Local 500 for their golf tournament.
- Presented \$159.12 to the North Dakota AFL-CIO for a hospitality room.
- · Donated \$751 to LAM 751 for their golf tournament.
- Contributed \$500 to CEP for their golf classic brunch.
- Presented \$250 to the Ontario Teamsters for the Invitational Golf Tournament for Variety Village.
- · Gave \$250 to IAM 831 for their annual fundraiser.
- Donated \$2,474.91 to NDP for an ad in their magazine.
- Presented \$500 to UFCW 1496 for their scholarship.
- Contributed \$125 to the CEP Manitoba Area Council's golf tournament.
- · Gave \$150 to UFCW 832 for their golf tournament.
- Donated \$150 to PAT 567 for their picnic.
- · Contributed \$100 to BFF 647's family picnic.
- Presented \$605.86 to MGEU for the On Course for Courage Golf Tournament.
- Gave \$750 to Minnesota AFL-CIO for their convention.
- · Donated \$150 to AFM 276 for the musical bursary.
- Gave \$374.50 to the Kingston Labour Council for a magazine ad.
- · Donated \$94.29 to Idaho AFL-CIO for a hospitality suite.

The Rick Altig Agency (continued)

- Presented \$200 to SOAR C-2 for their tournament and their memorial trust.
- · Donated \$49.99 to Piledrivers 2416 for an event prize.
- · Contributed \$219.99 to LIUNA 296 for their picnic.
- · Gave \$139.99 to BSOIW 29 for their annual picnic.

The Mark Hancock Agency

· Donated \$2,500 to Teamsters Local 135's scholarship fund.

The Jatoft-Foti Agency

- Contributed \$3,205.62 to the 2006 CCUL/NCUL Annual Meeting and Convention.
- Presented \$363.26 to the Mt. Diablo CLC for their chapter meeting.
- Donated \$285 to SMW Local 104 for the 2006 Sporting Clay Event.
- Presented \$86.73 to the Sacramento Valley Chapter for a meeting raffle prize.
- · Gave \$250 to the Martinez Wrestling Club as a hole sponsor.
- Donated \$35 to the East Bay Chapter CCUL for their meeting dinner.
- · Contributed \$100 to CWA 9423 to the United Way Fair.
- · Gave \$162.36 to IBEW Local 595 for a raffle prize.
- · Donated \$54.11 for prize in Contra Costa's Silent Auction.
- Presented \$750 to the Monterey Bay Central Labor Council for a full page ad and dinner tickets.
- · Gave \$400 to Labor Leader Committee for a full page ad.
- · Gave \$500 to Teamsters 601 for an ad in their newsletter.

The Bob Olson Agency

- Presented \$100 and a raffle prize to Boilermakers 524 for their picnic.
 - · Contributed \$188 to Laborers 81 for their golf outing

Total \$57,906.22

* Only the top ten qualifiers in each bonus category are shown. A full list of bonus qualifiers is provided on the inserts accompanying this magazine.

OTHER DONATIONS

The Bob Olson Agency

- · Donated a television to GCC 485M as a golf outing prize,
- · Presented a grill to SOAR 1010 as a prize for their picnic.
- · Gave a television to CJA 1889 for a raffle prize.

Contributed a television to USWA District 7 for a golf outing prize.

Submit your contributions monthly via e-mail to dyannazzo@ailife.com.

	SEPTEMBER CATEGORY I											
NAME	NG	RTN	1st Yr. NET	Standard	% of Standard	NET ALP						
Durhon Oldham		76.5	\$253,928	\$229,500	111	\$423,313						

A STATE OF THE STA	SEPTEMBER CATEGORY II											
NAME	NG	RTN	1st Yr. NET	Standard	% of Standard	NET ALP						
Fred Hadayia	84		\$136,594	\$91,500	149	\$142,324						
Paul Rumbuc		73.0	177,000	138,500	128	273,860						

SEPTEMBER CATEGORY III											
NAME	NG	RTN	1st Yr. NET	Standard	% of Standard	NET ALP					
Surace-Smith		71.7	\$228,314	\$108,300	211	\$332,174					
Steve Hartman		71.8	121,747	67,000	182	170,493					
Imran Satti	HELDINESSE SHY	71.6	130,675	86,500	151	186,502					
Bill Jennings		73.3	111,551	93,000	120	152,841					

SEPTEMBER CATEGORY V												
NAME	NG	RTN	1st Yr. NET	Standard	% of Standard	NET ALP						
Scott Latta		71.1	\$65,105	\$19,500	334	\$66,274						
Chris Hernandez		76.0	51,227	28,000	183	63,993						

SEPTEMBER CATEGORY VI											
NAME	NG	RTN	1st Yr. NET	Standard	% of Standard	NET ALP					
Altig-Orlovic-Venekamp	84		\$75,040	\$52,000	144	\$87,347					
Torrence Rowell	100		30,938	26,000	119	30,938					

YTD CATEGORY I												
NAME	NG	RTN	1st Yr. NET	Standard	% of Standard	NET ALP						
Durhon Oldham		76.5	\$2,282,035	\$1,962,000	116	\$3,499,862						

			YTD CATEO	ORY II		
NAME	NG	RTN	1st Yr. NET	Standard	% of Standard	NET ALP
Fred Hadayia	84		\$802,014	\$549,000	146	\$893,512
Paul Rumbuc		73.0	1,538,190	1,246,500	123	2,310,163

		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	TD CATEG	ORY III		
NAME	NG	RTN	1st Yr. NET	Standard	% of Standard	NET ALP
Surace-Smith	LATE T-E AF XIII	71.7	\$1,742,014	\$942,300	185	\$2,633,195
Bill Jennings		73.3	1,516,723	837,000	181	1,933,458
Imran Satti		71.6	1,251,723	778,500	161	1,720,846
Steve Hartman		71.8	858,000	603,000	142	1,354,159
Steve Friedlander		76.3	744,918	720,000	103	1,401,655

		Y	TD CATEG	ORY IV		
NAME	NG	RTN	1st Yr. NET	Standard	% of Standard	NET ALP
John Akers		70.4	\$474,503	\$391,500	121	\$811,297

YTD CATEGORY V						
NAME	NG	RTN	1st Yr. NET	Standard	% of Standard	NET ALP
Chris Hernandez		76.0	\$487,806	\$252,000	194	\$617,102
Scott Latta		71.1	336,246	175,500	192	394,860
Steve Jakubczak		74.9	371,125	333,000	111	450,284

			TD CATEG	ORY VI		
NAME	NG	RTN	1st Yr. NET	Standard	% of Standard	NET ALP
Torrence Rowell	100		\$30,938	\$26,000	119	\$30,938
Allan Jennings	91		75,042	65,000	115	123,413

PR Manager



Debbie Enstedt Winnipeg, MB

Category A:



Laura Mackin Cedar Rapids, IA



Charles Hill Concord, CA

Category B:



Eric Dalager Sioux Falls, SD



Kelvin Muggeridge Auckland, NZ

Category C:



Susan Fuldauer Indianapolis, IN



Rachelle Valdez Salt Lake City, UT

August Production

PR Manager	No. Cards	SGA
1. Debbie Enstedt	33,613	Rick Altig
2. Charles Hill	4,549	Jatoft-Foti
3. Timothy Farr	3,336	Paul Rumbuc

YTD Production

PR Manager	No. Cards	SGA
*1. Debbie Enstedt	161,927	Rick Altig
*2. Malka Arony	59,244	HO LA/Hartman
3. Charles Hill	40,228	Jatoft-Foti

All Time PR Card Production Record

Month: 18,960 cards

Category A	No. Cards	SGA
1. Laura Mackin	6,288	Altig-Deley
2. Charles Hill	3,045	Jatoft-Foti
3. Laurie Onasch	2,709	Manone & Altig
4. Timothy Farr	2,220	Paul Rumbuc
5. Casandra Robinson	2,008	Altig-Traboulay

Category B	No. Cards	SGA
1. Erica Dalager	4,377	AltOrlVene.
2. Kelvin Muggeridge	3,148	Steve Friedlander
3. Vivian Dwyer	2,282	Altig-Hay/Bitman
4. Sue Akers	2,270	John Akers
5. Mario Soljan	1,540	Steve Friedlander

All Time PR Card Production Record

YTD: 61,879 cards Denise Bowyer

Category A	No. Cards	SGA
*1. Malka Arony	22,923	HO LA/Hartman
*2. Brenda DiSomma	19,484	Eric Giglione
3. Charles Hill	18,590	Jatoft-Foti
4. Mark Gagliardi	16,829	Jatoft-Foti
5. Timothy Farr	14,650	Paul Rumbuc

Category B	No. Cards	SGA
*1. Kelvin Muggeridge	15,027	Steve Friedlander
*2. Vivian Dwyer	14,480	Altig-Hay/Bitman
3. Erica Dalager	13,783	AltOrlVene.
4. Mario Soljan	10,863	Steve Friedlander
5. Brenda Swecker	9,570	Chris La Fond

All Time PR Group Production Record

Month: 55 groups Vivian Dwyer

Category C	Groups	SGA
1. Susan Fuldauer	10	Mark Hancock
1. Rachelle Valdez	10	Altig-Orlovic
1. Kenneth Lett	10	Greg Partee
2. Krissa Hensley	9	Marc Morton
3. Kenneth Altizer	8	Marc Morton

All Time PR Group Production Record

YTD: 110 groups Richard Case

Category C	Groups	SGA
*1. Kenneth Altizer	97	Marc Morton
*2. Richard Case	72	Surace-Smith
3. Cheryl Cook	57	Durhon Oldham
4. Jerry Hartnett	53	Marc Morton
5. Susan Fuldauer	52	Mark Hancock

Category A = SGA categories one and two. Category B = SGA categories three, four, and five. Category C = Top number of group credits signed from all SGA categories. Public Relations Manager selection guidelines for recognition in the Spotlight are as follows: Must have two PR Representatives coded and meet all production requirements. Also, please note, the number of leads will be used to break a tie in Category C.

American Income National Income Proudly Present

A New Labor Advisory Board Member



James Little International President Transport Workers Union of America

James Little, International President of the Transport Workers
Union of America, has been unanimously elected to the Labor
Advisory Board.

Transport Workers Union of America (TWU) began 70 years ago with a small group of transit workers in New York City. Since then, the TWU has expanded its representation to include new groups such as railroad workers and airline workers. Throughout TWU's history, the union has never lost its energy to organize new workers and this philosophy continues today under the leadership of Mr. Little.

Mr. Little assumed the office of international president on March 31, 2006 upon Michael O'Brien's retirement. Prior to his elevation to president, Mr. Little held the executive vice president position with the union. Mr. Little has been serving the TWU and the labor movement in a number of capacities for nearly three decades. Little became a member of *TWU* in 1971 and started his career as *TWU* Local 540 section chairman and continued up the ladder from there.

Mr. Little has a strong technical background and extensive experience in negotiations, arbitrations, and organizing. Over his career, these attributes have served him well, and we hope as a Labor Advisory Board member we will benefit from his extensive experience in these areas.

We welcome Mr. Little to the Labor Advisory Board and are looking forward to a long and prosperous partnership for many years to come.

Congratulations!



FROM THE DESK OF:

Scott Smith

Executive Vice President

The LDS Experience

At this point, you have already seen the recap of the recent Leadership Development Seminar on page 13. I would like to take this opportunity to give my views on why this school is a pivotal point for those who have chosen the management path with American Income and National Income.

If people were to just read the title of the seminar, their inclination might be to attend the school for the sole purpose of sharpening their leadership skills. It is true that the class is designed to help everyone understand just what it takes to be a successful Manager. However, LDS is more than the title conveys.

I recall sitting with Rob Falvo in 2004 when he became the director of the school, and our main discussion was on what the experience should be. You see, it is not just about leadership development. It's about the *experience*.

One of the most important experiences I like to witness is people making new friends. Attendees have the opportunity to meet new people from all geographic regions of the United States, Canada, and New Zealand. This is your chance to meet people from the other side of the country — even the other side of the world! LDS makes it happen.

Not only will these new acquaintances become personal friends, but they can also become business confidants. Over the course of the Managers' careers, they may find they need someone with whom to share Agency ideas. Everyone requires a sounding board while brainstorming or finding solutions to challenges, and who is a better choice than a fellow Manager? Sometimes, it takes someone with different perspectives or experiences than your own to give you just the tip you need.

LDS also gives you the chance to increase your exposure to the Company. This is your opportunity to meet the people who will be partly responsible for the future of your career — the people who operate AIL/NILICO and the Home Office personnel who make it great.

When attending LDS, you listen to many of the great speakers this Company has to offer. The variety of topics discussed is staggering, touching on everything from Roger Smith's life experiences to Bo Gentile's recruiting techniques. You will listen to Company officers responsible for everything from management philosophy to policy issue and quality of business. Better yet, we bring in the best SGAs and field performers to share how you can capitalize on their tips and experiences.

The whole school is jam-packed with presentations and informative discussions. Only LDS gives you the opportunity to learn all this important information in one place! And the food isn't bad either.

By the way, no one ever said you can only come to LDS once. In fact, I encourage everyone on the management track to attend every few years in order to stay on top of their game. Not only do we introduce new material every year, but each additional LDS you attend serves as a refresher course to keep your mind sharp and your ideas flowing.

During the final day of the school, we make it a point to ask everyone what they will be taking back from their time at *LDS*. Each time, the same thing occurs — everyone answers differently. The experiences vary from person to person, but all will tell you they value their decision to attend.

Now you can understand how the Leadership Development Seminar is for more than just strengthening your leadership skills. Be sure to talk with your SGA about how you can be a part of the next LDS experience!

Spotlight October 2006 Think Big!

Spotlight October 2006 Think Big!



Public Relations Bonus

Qualifiers

	Qu
Kelvin Muggeridge	\$6,072.00
Sue Akers	\$3,829.50
Anna Zakharova	\$3,372.00
Barbara Knight	\$3,094.75
Rachelle Valdez	\$2,734.00
Erica Dalager	\$2,640.88
Lori Quinn Rozzell	\$2,575.00
Heather Cowdrey-Murch	\$2,247.12
Paul Winslow	\$1,915.50
David Provencher	\$1,422.00
Jerry Hartnett	\$1,331.50
Brenda Swecker	\$1,303.50
Charles Hill	\$1,280.40
Brenda DiSomma	\$1,274.00
Laura Mackin	\$1,225.00
Carrie Ho	\$1,224.00
Vivian Dwyer	\$1,205.63
Joseph Westfall	\$1,186.00
Malka Arony	\$1,116.55
Frances Christie	\$1,094.50
Kenneth Altizer	\$1,052.50
Laurie Onasch	\$947.25
Tracy Smith	\$894.00
Timothy Farr	\$765.00
Leo VanDenBussche	\$726.88
Larry Lozano	\$723.30
Brenda Hadayia	\$660.00
Mary Hinterberger	\$654.00
Cheryl Cook	\$651.50
Mark Gagliardi	\$616.75 \$546.50
Renee Flannery Al Wall	\$534.85
Lynn Juliano	\$525.00
Robin Andrade	\$511.50
Susan Fuldauer	\$503.50
Jacqueline deVooght	\$483.00
Ken Lett	\$470.50
George Farenthold	\$455.08
David Blaisdell	\$449.00
Susan Cooksey	\$436.50
Casandra Robinson	\$433.50
Dorit Frank-Nadav	\$432.00
Shannon Walker	\$429.00
Cynthia Layton	\$396.00
Donald Spohn	\$392.00
Richard Case	\$383.00
Thomas Schrader	\$312.00
Sandra Johnson	\$295.50
Mario Soljan	\$262.00

Krissa Hensley	\$251.50
Jenny Steward	\$229.50
Catherine Briggle	\$226.50
Darrell Dorey	\$216.00
William Sauers	\$193.00
Sara Thrailkille	\$181.50
Bill Verbeten	\$179.50
Marilyn Gonzalez	\$178.50
Elizabeth Farm	\$177.00
John Wagner	\$176.50
Lou Nell Busby	\$168.50
Germou Johnson	\$165.00
Leon German	\$164.00
Bob Dailey	\$163.50
Deborah French-Gorman	\$161.50
Susan Gilbert	\$150.00
James Tasker	\$147.75
Becky Cutler	\$140.50
William Slocum	\$126.01
Pater Nielsen	\$126.00
Jenny Williams	\$104.50
Denise McDonald	\$100.50
Giovanna Dubinsky	\$100.00

JANUARY **SEPTEMBER**

Total

\$63,175.97



MGA Bonus

September Bonus Qualifiers

Simon Arias	\$12,323.04	Carla Miller	\$1,817.46	P
Harjeet Rana	\$10,110.10	Bill Hayer	\$1,796.58	R
Jim Bianchi	\$8,925.54	Dorian Oldham	\$1,697.31	C
Samuel Cohen	\$7,591.74	David Farraway	\$1,693.78	R
David Wang	\$7,511.12	Brandon Teter	\$1,649.34	R
Travis Moody	\$7,281.41	Lisa Roemer	\$1,608.11	D
Donald Orban	\$6,602.76	Laura Fisher	\$1,588.52	K
Cheryl Foti	\$6,385.46	Lawrence Hauck	\$1,555.70	В
Todd Engelson	\$5,071.13	Brian Lulloff	\$1,514.26	K
Steven DiChiaro	\$5,053.52	Leon Thompson	\$1,451.43	C
William Myatt	\$5,038.19	Wayne Hendricks	\$1,412.41	M
Michael Laramie	\$4,802.60	Erik Graham	\$1,395.48	В
James Bailey	\$4,536.89	Patricia Lee	\$1,379.51	Ja
Matthew Melhorn	\$4,388.08	Vedran Pipinic	\$1,366.48	K
Maxine Moody	\$4,296.58	Bonnie Williams	\$1,326.28	K
Maijargal Sukhbaatar	\$4,065.03	David Solomonov	\$1,286.59	K
Sonny Gurney	\$3,994.79	Randolph Souliers	\$1,271.19	R
Natalie Linker	\$3,896.26	Horace Johnson	\$1,270.09	A
Justin Smith	\$3,363.72	Wes Elder	\$1,265.59	Ja
Steven King	\$3,129.37	Amir Sedaghat	\$1,254.16	V
Nicholas Zangardi	\$3,055.96	Earnest Loveless	\$1,236.37	
Rebecca Klebsch	\$3,052.39	Scott Rehberg	\$1,235.52	
Mark Gorman	\$2,966.77	Daniel Phares	\$1,174.24	
Joshua Goodman	\$2,930.93	Jason Dickson	\$1,126.44	
Steven Strong	\$2,838.27	Preston Foster	\$1,097.46	
Jeff Ribman	\$2,667.35	Meghan Wright	\$1,068.29	
Rodney Ward	\$2,610.60	Glenn VanDeSande	\$1,065.64	
Matthew Wolfanger	\$2,556.82	Moswen Taylor	\$1,060.88	
William Haefs	\$2,556.06	Jason Mayer	\$1,035.36	
Harpreet Gujral	\$2,453.19	John Franklin	\$1,032.78	
Scott Keeney	\$2,379.92	Desislava Dimitrova	\$974.47	
Matthew Hogan	\$2,246.93	Randy Teyssier	\$972.34	
David Ackerman	\$2,216.25	Michael Glossop	\$950.93	
Zachary Hart	\$2,195.55	Roger Fung	\$922.64	
David Iriye	\$2,189.91	Susan Bergh	\$884.03	
Alan Silverman	\$2,134.49	Corey Neff	\$856.74	
Barry Dillah	\$2,027.19	Richard Refano	\$845.78	
Elaina Bosco	\$1,936.30	Doreen Ryan-Foti	\$842.68	123
Joseph Szygiel	\$1,907.77	Salvatore Giacchi	\$821.53	7
LaTonya Tucker	\$1,901.70	Rob Hard	\$766.48	

Philip Prata	\$752.11
Ross Ewen	\$730.20
Curt Snow	\$696.95
Robert Dunn	\$684.95
Roger Johnson	\$653.30
David Garrett	\$640.52
Katherine Georgiou	\$599.64
Byron Paz	\$556.82
Kelvin McDiarmid	\$549.06
Corey Carbon	\$541.18
Michael Mandella	\$526.05
Bryan Flannery	\$514.34
James Palmes	\$505.85
Kris Barron	\$497.76
Kelly Pascal	\$483.84
Kevin Willey	\$460.30
Ryan Tucker	\$451.48
Arthur Greene	\$303.11
James Larkin	\$209.56
Vlad Basov	\$168.84

Total

\$227,288.41

Retention Bonus

QUALIFIER	BONUS
Richard Krueger	\$4,766.74
Bonnie Williams	\$4,724.58
Rae Duvauchelle	\$4,668.41
Max Quasem	\$4,558.27
Nicole Winn	\$4,359.32
Alex Bluhm	\$3,709.89 \$3,492.85
Naveen Eapen Carla Miller	\$3,492.03
Mary Ann Gaelic	\$3,082.05
Patricia Newell	\$2,990.95
Theresa Bellajaro	\$2,989.76
Lovely Johnson	\$2,886.94
Rudi Camenzind	\$2,883.77
Rory Elmore	\$2,836.05
Dawn McElwain	\$2,836.00
Daniel Potilechio	\$2,835.66
Brian Allt	\$2,804.01
Joaquin Santos	\$2,796.26
Lily Tchen	\$2,787.94
Jesse Wise	\$2,765.21
Helen Taylor	\$2,762.98
Troy Plummer	\$2,664.52
Anna Vaculikova	\$2,582.28
Ruben Soberanes	\$2,528.34
Roger Dissmore	\$2,506.64
Jose Lopes	\$2,499.03
Allan Munro Merridy DeVorce	\$2,449.84 \$2,428.11
Kelly Shelton	\$2,349.97
Anthony Accurso	\$2,339.57
Scott Remmey	\$2,332.98
Garret Kun	\$2,325.76
Eric Miller	\$2,247.94
Joseph Coarsey	\$2,244.20
David Thornton	\$2,243.77
Samantha Chui	\$2,205.73
Joanne Khau	\$2,163.77
John Collins	\$2,137.02
Sandi Babcock	\$2,134.45
Bradley Kampmeier	\$2,125.87
Darren Miller	\$2,124.86
Desislav Dimitrova	\$2,119.03
James Schneider	\$2,113.45
Robert Ulreich	\$2,098.38
Christopher Jordan Jinzhou Zhao	\$2,044.11 \$2,038.55
David Jackson	\$2,033.40
Richard Miller	\$2,025.14
Jean Brinkmann	\$1,983.53
Sarah Worobec	\$1,966.28
Justin Smith	\$1,953.16
Jeffrey Gidlund	\$1,949.04
James Aalders	\$1,944.31
George Sargentini	\$1,939.60
David Boshard	\$1,933:26
Jena Rana	\$1,918.33
Timothy Rooney	\$1,913.90
Ray Sharples	\$1,911.71
Angelika Vassilleva	\$1,886.72
Patricio Mamaclay	\$1,885.36
Andrea Yee	\$1,867.99
Todd Engelson	\$1,854.54
Alfred Brenner	\$1,842.28
Thomas VanOsdol Mark Bleier	\$1,824.64 \$1,816.80
Maria Esposito	\$1,809.78
Ryan Grant	\$1,799.34
Yevgeniy Kashkin	\$1,796.75
Paul May	\$1,776.14
Greg Stewart	\$1,757,89
Dennis Titcombe	\$1,736.76
Edward Hanna	\$1,728.59
Stefano LeBrasseur	\$1,717.60
Heather Hewitt	\$1,712,89
Sebastian Kazek	\$1,687.30
DeJarvis Jiles	\$1,684.79
Earnest Powers	\$1,675.57
David Gevry	\$1,658.76
Philip Anderson	\$1,654.05
Richard Davis	\$1,643.92

QUALIFIER	BONUS
Yvonne Hernandez	\$1,640.28
Rosalie Zwicker	\$1,630.79
Kyriacos Davis	\$1,614.09
lan Gingold	\$1,603.95
Omar Hashimi	\$1,592.21
Timothy Dawe	\$1,588.84
Robert Bingham	\$1,584.35
Patrick Parisi	\$1,571.67
Scott Mellgren	\$1,557.90
Leslie Frohberg	\$1,506.97
Michael Boyer	\$1,505.40
Andre Abramovich	\$1,500.67
Kevin Citizen	\$1,489.85
Mathew MacCannell	\$1,488.31
George Sturge	\$1,482.02
Moswen Taylor	\$1,461.07
Brandon Braun	51,454.40
Felili Maiava	\$1,451.66
Scott Florin	\$1,441.46
Jesus Cardenas	51,436.62
Federico Watkins	\$1,433.69
John Bulecza	51,427.88
Eric LaBossiere	\$1,424.10
Joseph Price	\$1,422.11
Brian Leavy	\$1,413.42
Rachael Klevis	51,406.30
Anthony Mutter	\$1,404.68
Thomas Tulowiecki	\$1,402.06
Kim Burton	\$1,391.89
Michael Broker	\$1,382.36
	51,379.49
Corey Neff	\$1,372.36
Marinela Achim	\$1,368.76
Timothy Ericson	\$1,349.76
James Bliefnick	(T) (A T) (A T) (A T)
Jorge Galvis	\$1,340.48
Bianca Zaragoza	\$1,339,93
Grant Wahlig	\$1,327.15
Robert Taylor	51,323.33
Tracy McNallan	\$1,300.05
Ross Ewen	\$1,292.89
Curt Snow	\$1,290,52
Jeff Deblak	\$1,285.89
Maria Diringer	\$1,283.03
Earlene Callion	\$1,281.89
Ricardo Garavito	\$1,273.80
Lorena Barriere	51,264.92
Herman Libman	\$1,264.70
Mathew White	\$1,263.73
Bryan Millar	\$1,253.52
Ronald Friedlander	\$1,251.97
James Deibel	\$1,248.80
David Garrett	51,246.61
Adam Kahn	\$1,245.72
Anthony Mele	\$1,236.82
Horace Johnson	\$1,234.96
Steven Strong	\$1,234.59
Kelly McDonald	51,230.20
Ed Olfert	\$1,229.76
Lennis Hayes	\$1,229.51
Julio Lourido	\$1,220.64
Barry Brown	\$1,218.41
Janette Meza	51,218.14
Rebecca Rushnok	\$1,213.31
Brandon Corkins	\$1,213.51
	\$1,212.22
Jennifer Wehrle	
Timothy Clark	\$1,203.64
Sean Lacroix	51,200.79
Christopher Clark	\$1,200.47
Rachel Arenas	\$1,194.66
Maijargal Sukhbaatar	51,192.08
Herivelto Pereira	\$1,182.92
Jeffrey DiMedio	\$1,181.72
Shane Kerr	\$1,176.06
James Erickson	51,171.44
Allison Bankowski	\$1,167.91
Kevin Wilson	\$1,159.99
Jared Minarich	\$1,149.23
John Sill	\$1,131.59
	\$1.136.69
Tony DeRico Thomas Craig	\$1,125.61 \$1,099.25

QUALIFIER	BONUS*
Susan Johnston	51,089.21
Timothy Paddock Chappell	\$1,087,90
Bradley Pleasant	\$1,087.81
Tejal Patel	\$1,087.01
Ariel Rodas	\$1,056.71
Paul Samra	\$1,052.26
Gabriel Feldmann	\$1,051.63
Matthew Gonzales	\$1,033.17
Andrea Barenholtz	51,021,41
Jason Ryan	51,015.29
Richard Newman	51,012.35
Mark Corkrean	\$1,011,70
Roger Beals	\$1,004.95
Nicholas Soboleski	\$1,002.22
Ronnie Newman	5991.66
Earnest Loveless	\$990.57
Todd O'Neill	\$989.11
Nestor Aramayo	\$978.57
John Reason	\$977.89
Donald Nelson	5974.10
	5955.28
Joseph Gaieski	
Raymond Lavrenz	\$953,74
Eugene Williams	\$951,89
Madlyn Woodyard	\$946.30
Dianne Faligowski	\$941.22
Kenneth Eichenlaub	\$941,20
Brian Liu	\$936.32
William Gordon	\$923.22
Ryan Neel	\$919,70
Timothy Nolan	\$917.98
Tony Leonard	\$915,10
Heng Ng	\$911.93
Levar Morgan	\$908,11
Barbara Stillwell	\$899.18
Anita Facundo	\$896.10
	\$890.64
Jessica Cruz	
Sean Hall	\$890.35
Dawn Parsons	\$888.74
Mickenzie Linse	\$887.33
Maria Watkins	\$885,35
Michael Quirk	\$882,72
Glyn Hurst	\$879.26
Robert Harris	\$877,30
Parmeet Lamba	\$875.22
Thomas Graham	\$873,18
Matt Pflueger	\$866.20
Gregory Jacobs	\$864.28
William Burbank	\$857.30
Michael Dupree	\$852,77
Pamela Ladd	\$847.29
Stephanie Grad	\$845,40
Jason Cline	\$845.27
	\$843.66
Elizabeth DiBiase	\$843.13
Lonnie Mounts	\$838.67
lan McManis	1800 000 0000
Angelica DeSantos	\$836.24
Jack Wu	\$834.97
Debra Cloutier	\$834.28
Myrissa Howell-Botts	\$833.78
Melissa Losk	\$832.68
Wade Zotzman	\$832.67
David Guzman	\$827.80
Kimberley Harnum	\$827.32
Robert Boyer	\$826.88
Lawrence Austin	\$825.52
Benjamin VanFossen	\$823.80
Heather Tanner	\$823.76
Alan Yasutovich	\$823,68
	\$816.71
David Hernandez	
Darla Memill	\$809.66
Nathan Clark	\$807.25
Jesse Nepywoda	\$801.26
Rachel Buser	5796.35
Kenneth Mazik	\$791.96
John Agnew	\$775.18
Robert Kanaari	\$773.92
John Elkins	\$754.24
Emmanuel Villasenor	\$750.51
	5741.59
Nancy Myers	

Retention Bonus

QUALIFIER	BONUS*
David Wright	5731.44
Alan Rosen	\$716.17
Guy Panno	\$673.03
Norman Sellen	\$671,10
Noah Alkinburgh	\$663.63
John-Deane Nwafor	\$661,54
Todd Sahm	5653.15
Lee Croft Jared Andrews	\$642.78
Patrica Longenecker	\$639,18 \$638,34
David Shields	\$637.62
Laura Beshara	\$633.55
James Palmes	\$633.44
Cynthia Kent	\$632.04
Christopher Haacke	\$631.66
Julian Rivera	\$631.57
Brian Blair Paul Smoley	\$630.93
Kari Good	\$630.64 \$630.30
Rajnil Chand	\$625.53
Dolcina Fletcher	5623.91
Matthew Daley	5621.83
Katrice Hunt	\$617.50
Matthew Laubenstein	\$614,84
Louis Costa	\$614.43
Gerald Bowdry	\$614.27
Robert Shafer Kevin Butler	\$613.12
Mathew Mealey	\$612.64 \$612.57
Benjamin Mattox	5609.24
Richard Correa	\$607.33
Craig Miller	\$606.59
Albert Corriveau	\$604.98
Danielle Ballew	\$602.94
David Hannan	\$602.71
Hector Dessis	5602.14
Scott Kuhen	\$601.44
Preston Warford Naravan Phothirath	\$600,84 \$600,18
Matthew Davison	\$593.72
Thomas Castor	\$592.55
Michael VanDelft	\$588.98
Xiaotian Yao	\$588.61
Ricky Tataryn	\$588.58
Matthew Laughter	\$587.86
William Chang	\$585.92
Tuan Nguyen	\$584.20
Frank Soldo	\$583.34
Stephanie Bailey Yuting Zhao	\$582.47
Nicholas Melo	\$579.89 \$576.72
Michael Gallagher	\$576.35
Amit Garg	5574.09
Susan Sloan	\$570.08
Isola Jones	\$568.65
Daven Hermosura	\$568.34
Elias Mendoza	\$567.94
Tanya Glosser	\$567.16
Art Gonzales D J Burkhalter	\$566.27 \$565.20
Rosa Ngolo-Grubb	5564.88
LeMarcus Johnson	\$564.82
Lisa Hunt	\$564.11
Walter Durant	\$561.22
Deanna Rader	\$561.10
Charles Schuetz	\$560.83
Benjamin Ainscough	\$560.23
Kyle Chuang	5554.14
Derrick Cook London Burnett	\$500.54
Beverly Warford	\$474.24 \$473.07
Jacqueline Frame	\$470.30
Justin Phillips	\$467.08
Karen Wade	5458.37
Scott Fenton	\$452.03
Sean Smith	\$441.94
Asmaa Aalla	\$432.35
Mary Corp	\$432.08
Elizabeth Davis	\$418.56
Joseph Velasquez	\$416.31

QUALIFIER	BONUS*
Darryl Pitts Jacob Lewis	\$416.04
Laura Smith	\$415.39 \$413.06
Manuel Henry	\$412.38
Howard Henry	\$411.61
Brandon Kissinger	\$408.12
Chessa McKay	\$406.35
Jason Taylor	\$405.37
Nicolas Whitney Annette Malveaux	5404.98
Christopher Carter	\$404.35 \$400.59
Meredith West	\$398.20
Petko Petkov	\$397.85
Josh Pearson	\$397.50
Rodney Reynolds	\$395.15
Angel Thompson	5393.64
Ronald Dudley	\$392.84
Miguel Mendez Michael Wagner	\$389.64 \$389.44
Ye Zou	\$388.48
John Fikus	\$386.84
Paloma Aquino	\$386.26
Matthew Green	\$385.68
Ryan Murphy	\$384.40
Douglas Cote	\$382.85
Charles Musholt Joseph Avallone	\$382.13
Vinnette Smith	\$381,16 \$380.16
Heather Hultguist	\$379.66
Katherine Miller	5379.55
Crystal Miller	\$379.29
Anderson Sooknanan	\$378.42
Thomas Shuff	\$378.27
Angela Roberge	\$378.22
Andrew McGaffey	\$269.14
Ryan Vopat Jaymi Hendrickson	\$265.42 \$247.47
Matthew Mua	\$246.73
Graeme Bond	\$245.64
Lauis Schocken	\$243,54
Heather McIlwraith	\$243.07
Kimberly Eppinger	\$239.73
Shannon Alston Dustin Cresswell	\$238.96
Edward Milton	\$238.59 \$238.49
Jill Gadbaw	\$236.40
Candace Engelson	\$234.98
Jonathan VanHorn	\$232.75
Ketan Solanki	\$231.54
Scott McColgan	\$226.57
Charles Foose Adrian Jones	\$221.46
Daniel Henry	\$218.55 \$218.40
Robert Liles	\$214.79
Steven Arnowitz	\$214.03
Patrick Larson	\$213.69
Sarah Kee	\$213.21
Daniel Orr	\$210.13
Heather Perez Joe Toschi	\$207.65
Arthur Silva	\$207.41 \$205.56
Efram Kreitner	\$204.82
Richard Maiava	\$204.48
Eric Grant	\$203,77
Matthew Midgett	\$203.70
Barry Abrams	\$203.36
Shannon O'Donnell Deborah Lucas	\$202.04
Joshua LaBonte	\$201.08 \$200.45
William Hickey	\$197.98
Donald Tinney	\$197,18
Debby Tavener	\$196.03
James Colucci	\$195.93
Andrea Powell	\$195.67
Christopher Birthwright	5194.92
Robert Hurd Heinz Schaidreiter	\$194.70
- remie penaltiremen	\$193.86
Brent Melton	\$193.46
Brent Melton Michael Wells	\$193.46 \$192.42

QUALIFIER	BONUS*
Yidan Fu	\$191.10
Tierra Bullock	\$190.59
Alan Perry	\$189.14
Rosalind Wagner	\$188.74
Carl Bradley	\$186.12
David Wyndham	\$184.94
Jason Siebert	\$184.86
Walter Johnson	\$184.71
Wayne Schultz	\$184.32
Bruno Vieira	\$183.97
Daniel Fleisher	\$183.28
Timur Nisenbaum	\$182.62
James Caldwell	\$181.35
Carolyn Goodridge	5181.28
Sonja Curtis Ebert	5180.67
Dixie Burkhart	\$180.53
Kurt Manio	\$179.86
Julian Romeu	\$178.95
Luis Malave	\$178.45
Callie Mashburn	\$178.44
Daniel Green	\$177.57
Adam Miller	\$176.98
Patrick Naime	\$176.25
Howard Quarles	\$175.98
Justin Limber-Sapanski	\$175,81
Mathew Adair	\$175.39
Shawna Crider	5175.28
Sonnetta Echols	5173.40
Donika Kalyan	\$172.74
Christina Campbell	\$172.03
Jason Pritt	\$170.50
Sandra Ivy	\$168.73
Samuel Massey	5168.63
Alton Petty	5168.26
Jeffery King	\$167.60
Lindsay Bell	\$167,17
Conrad Kim	\$165,81
Thomas Soloweyko	\$165.17
Billy Bailey	\$163.66
Jeffrey Lozowski	5163.44
Jessica Barnes	5163.38
Jasmine Tirado	\$163.22
Joseph Merola	\$163.19
Carlos Moreno	\$162,81
Volodymyr Bakhtyr	\$161.91
Amber Shaffer	\$161.85
Peter Ogno	\$161.04
Sandra Hollenbeck	5160.79
Katherine Viggiano	\$160.65
Tyler Simmons	\$160.53

Total Bonus Paid Out

\$447,528.33

BR Bonus

September Bonus Qualifiers

Qualifier	Bonus
William Myatt	\$3,861.04
Donald Orban	\$3,428.60
Simon Arias	\$3,428.49
Todd Engelson	\$2,755.53
Robert Gerdes	\$2,691.07
Natalie Linker	\$2,669.60
Brett Gryska	\$2,647.22
Melanie Cohen	\$2,499.03
Sarah Worobec	\$2,163.77
Zachary Hart	\$2,064.13
Benjamin Foti	\$2,057.72
Kim Burton	\$2,025.14
Brett MacCannell	\$1,966.28
John Collins	\$1,885.36
Craig Nugara	\$1,799.34
Terry Donaldson	\$1,684.79
Steven Sequeira	\$1,646.36
Sara Geiger	\$1,608.34
Garret Kun	\$1,565.70
Scott Sonnenberg	\$1,511.47
Joseph Szygiel	\$1,506.97
Rodney Ward	\$1,505.40
Jeremy Welch	\$1,489.85
Steven DiChiaro	\$1,452.73
Greg Stewart	\$1,436.62
Raphael Bouchereau	\$1,433.69
Warrior Hunt	\$1,422.11
Thomas VanOsdol	\$1,394.22
Maxine Moody	\$1,375.21
Shoshannah Brenner	\$1,340.48
Megan Olson	\$1,339.93
Bradley Ellison	\$1,313.04
Hank Gordon	\$1,281.89
David Farraway	\$1,253.44
David Iriye	\$1,218.14
William Haefs	\$1,212.22
Brandon Teter	\$1,179.79
Matthew Melhorn	\$1,159.99
Jeff Ribman	\$1,157.57
David Ackerman	\$1,089.21
Renee Jeffries	\$1,087.81
DeMario Cooper	\$1,087.01
David Wyndham	\$1,056.71
James Brenneis	\$1,012.35
Todd Krentzel	\$991.66
Bonnie Williams	\$989.11
Laura McCurry	\$984.53
Marissa Pascual	\$941.22
Earnest Powers	5919.70
	3,500
Laurence King	\$915.10

Qualifier	Bonus		
Mathew White	\$890.35		
Mathew Propst	\$888.74		
Kenji Leonard	\$885.35		
Jacob Blackburn	\$882.72		
Diego Arango-Puerta	\$879.26		
William Chang	\$855.71		
Sarah Sweeney	\$849.97		
Michael Glossop	\$845.27		
Jennifer Ingimundson	\$832.67		
Matthew Gonzales	\$831.38		
Brian Lulloff	\$830.07		
Roger Beals	\$827.32		
Tyler Hunt	\$825.52		
Alex Gonzales	\$823.76		
Scott Rehberg	\$823.68		
Mark Gorman	\$816.71		
Tom Coates	\$809.66		
Scott Keeney	\$807.25		
Adriann Morales	\$797.64		
Harpreet Gujral	\$787.44		
Samantha Chui	\$782.90		
Bill Hayer	\$769.03		
Maijargal Sukhbaatar	\$746.17		
Amir Sedaghat	\$726.04		
Daushel Henderson	\$699.50		
Asher Lavallee	\$639.18		
Cynthia Sittig	\$632.04		
Susanne Munro	\$630.93		
Andrea Barenholtz	\$623.91		
Stefan Johannsson	\$617.50		
Bradley Weigand	\$612.57		
Corey Neff	5609.24		
James Milburn	\$607,47		
Matthew Herrera	5606.59		
Richard Refano	5601.44		
Joseph Henderson	\$600,84		
Michael Thiel	\$600.18		
London Burnett	\$589.84		
Brian Allt	\$588.98		
James Aalders	\$588.61		
Derek Sandilands	\$588.58		
Salvatore Giacchi	\$584.20		
LaTonya Tucker	\$582.47		
Stephen Maloney	\$576.72		
Bhupinder Atwal	\$574.09		
Glenn VanDeSande	\$568.34		
Michael Dupree	\$567.94		
Democratis Pashalidis	\$567.16		
Barbara Leader	\$566.27		
Michael Nelson	\$564.11		

Qualifier	Bonus		
Tracy Haden	\$561.10		
lector Dessis \$487.			
Randolph Souliers	\$473.07		
Mireille Jaillet	\$432.35		
Charlie Reeves	\$418.56		
Tim Schroeder	\$417.39		
Jennifer Wehrle	\$416.31		
Patricia Lee	\$416.04		
Volodymyr Derevyanyy	\$415.39		
Eugene Williams	\$412.38		
Hope Horne	\$406.35		
Craig Strompf	\$404.35		
Benham Halali	\$400.59		
Gabriel Feldmann	\$397.50		
William Thompson	5393.64		
Ross Ewen	5389.44		
Jean-François Vezina	5388.48		
Leon Thompson	\$387.05		
Walter Bowser	\$386.84		
Justin Phillips	\$385.68		
Jared Mlinarich	\$384.40		
Corey Friesen	\$382.85		
The state of the s	\$382.13		
Randy Teyssier	\$381.16		
Timothy Rooney	\$379.84		
Meghan Wright			
Sean Smith	\$379.29		
Charles Vance	\$378.27		
Jose Sanchez	\$367.26		
Vedran Pipinic	\$364.40		
Ronald Imhof	\$363.63		
Rosanne Landon	\$358.24		
Michael Vasu	\$265.42		
Bradley George	\$243.54		
Rachel Buser	\$239.73		
Samuel Lasala	\$236.40		
Michael Forcier	\$234.98		
Steven King	\$232.75		
Jonathan Hebert	\$231.54		
Kelvin McDiarmid	\$226.57		
Cindy Craven	\$214.79		
Paul Broman	\$214.03		
Michael Welsh	\$213.69		
Katherine Georgiou	\$213.21		
Robert Kanaan	\$210.13		
Justin Smith	\$207.41		
Todd Sahm	\$205.56		
Ronald Friedlander	\$204.82		
Taina Lameko	\$204.48		
Shirley Stanback	\$203.70		
David Goodman	\$200.45		

Qualifier	Bonus		
Byron Paz	\$197.98		
Christina Ingram	\$195.67		
James Nelligan	\$194.92		
Corey Carbon	\$192.42		
Mickenzie Linse	\$191.86		
Matthew Moore	\$190.59		
Alan Silverman	\$184.94		
Theodore Greer	\$184.86		
Daniel Pinschmidt	\$184.71		
Elaina Bosco	\$183.97		
Rosa Ngolo-Grubb	\$181.28		
Joanna Chinquist	\$180.53		
James Palmes	\$179.86		
Lisa Roemer	\$178.95		
Karl Schuckert	\$178.44		
Kris Barron	\$176.98		
Betty Ross	\$175.98		
Laura Luthy	\$175.28		
Heather Tanner	\$172.74		
Kelly Pascal	\$172.03		
Earle Harris	\$170.50		
Michael Laramie	\$165.17		
Kevin Willey	\$163.66		
Matthew Laughter	\$163.44		
Robert Hamilton	\$163.38		
Jason Harris	\$163.22		
Bryan Davidson	\$163.19		
Bianca Zaragoza	\$161.85		
Carla Miller	\$160.79		
Ryan Tucker	\$160.53		

Total Bonuses Paid Out

\$139,934.58

5		